

Program Outline for CLE Entitled
“Practice Management and Preventing Harassment & Discrimination”

Panel: Aria Eee, Esq., Chris Leddy, Esq.

Program Outline for

Part 1: Harassment, Bullying, & Discrimination

Time: 1 Hour

- a. MRPC rule 8.4(g)- What it is and what it means?
- b. Why are we here?
- c. Who can become involved when harassment, bullying, and discrimination happens?
- d. The Three Classifications
- e. LGBTQ Discrimination
- f. What does harassment, bullying, and discrimination look like?
- g. 26 MRSA 807
- h. Talking about Gender Expression/Identity & Sexual Orientation
- i. Some examples
- j. Judicial Canon 2.3
- k. Who is targeted? Who are the aggressors?
- l. Gender Stereotypes
- m. Are there risks with intervention?
- n. The impact of it all on lawyers
- o. Talking about bystanders
- p. Active bystanders strategies and the 5 D's
- q. The importance of self-regulating
- r. Following the Golden Rule
- s. Resources
- t. Developing a Workable Solution

Part 2: Practice Management

Time: 1 Hour

1. Tips and Best Practices for Good Practice Management
2. Review Bar Decisions that impact Practice Management